

RTI DISCLOSURES (2020-21)

1. Organisation and Function

| S. No. | Item | Details of disclosure | Information / Relevant Web Link |
|--------|---|--|---|
| 1.9 | Monthly Remuneration received by officers & employees including system of compensation [Section 4(1) (b) (x)] | <p>(i) List of employees with Gross monthly remuneration</p> <p>(ii) System of compensation as provided in its regulations</p> | <p>The Employees and Officers appointed by the corporation on its permanent roll receive remuneration on a monthly basis. There are certain categories of remuneration, however, which are expressed and settled on annualized basis. While the monthly remuneration received by employees and officers includes elements such as Basic Pay, Dearness Allowance, the remuneration expressed and paid on annual basis includes variable compensation based on collective performance of the corporation in terms of employee incentive scheme etc.</p> <p>Detailed structure of remuneration received by various categories of officers and employees is placed at the below mentioned link:-</p> <p>https://www.pfcindia.com/DocumentRepository/ckfinder/files/RTI/RTI_Disclosure/x%20Monthly%20Remuneration%20recieved%20by%20officers%20and%20employees%20including%20system%20of%20compensation(1).pdf</p> |