

पावर फाइनेंस कॉर्पोरेशन लिमिटेड
Power Finance Corporation Limited
(मानव संसाधन इकाई)/ (HR Unit)

सं:2:02:160

April 13, 2023

कार्यालय आदेश सं.: 56/2023

विषय: महिलाओं का कार्यस्थल पर लैंगिक उत्पीड़न (निवारण, प्रतिषेध एवं प्रतितोष) अधिनियम, 2013 के निमित्त आंतरिक शिकायत समिति का पुनर्गठन

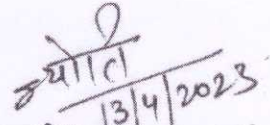
Sub.: Re-constitution of the Internal Complaints Committee against the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Competent Authority has approved Re-constitution of Internal Complaints Committee against the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. The Committee members of the reconstituted committee are as under:

क्र.सं. S.No.	समिति सदस्य Committee Members	
1.	Smt. Usha, CGM	- Presiding Officer
2.	Smt. Jasneet Guram, CGM	- Member
3.	Sh. Kamlesh Menon, GM	- Member
4.	Smt. Shelly Gupta, GM	- Member
5.	Sh. KNV Satheesh Babu Polimera, GM (HR)	- Member
6.	Smt. Kuljit Kaur, AIWC Representative	- External Member

The term of the Committee members shall be for the period of 3 years i.e. upto 13.04.2026 or their separation from the services of the Corporation whichever is earlier.

This issues with the approval of the Competent Authority.


(ज्योति सचदेव/Jyoti Sachdev)
उप प्रबंधक (मा.सं.)/DM (HR)

वितरण/Distribution:

1. सभी कार्मिक/ All Employees
2. संबंधित सदस्य/ Concerned Members
3. सभी कार्यपालक निदेशक/ सभी विभागाध्यक्ष / All EDs /All HoUs
4. कंपनी सचिव/ CS
5. क्षेत्रीय कार्यालय (पश्चिम)/ क्षेत्रीय कार्यालय (दक्षिण)/RO(West)/RO(South)
6. सीएमडी के सहा.पीईएस/ निदेशक(वित्त) के डीईएस/निदेशक (परियोजना) के ईएस/निदेशक (वाणिज्यिक) के डीईएस/ सीवीओ के डीईएस/ Asst.PES to CMD/ DES to D (F)/ES to D(P)/ DES to D(C)/DES to CVO
7. कार्मिक फाइल/कार्यालय आदेश फाइल/ Personnel File / Office Order File

CC: CEO, PFCCL



**The Sexual Harassment of Women at Workplace
(Prevention, Prohibition & Redressal Act, 2013)**

As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, any act of sexual harassment to the women shall be treated as misconduct.

The details of members of Internal Complaint Committee constituted for this purpose is as under:

Sl.No.	Name of the Member	Position	Contact Nos.
1.	Smt. Usha, CGM	Presiding Officer	011-23456107
2.	Smt. Jasneet Guram, CGM	Member	011-23456835
3.	Sh. Kamlesh Menon, GM	Member	011-23456536
4.	Smt. Shelly Gupta, GM	Member	011-23456409
5.	Sh. KNV Satheesh Babu Polimera, GM (HR)	Member	011-23456304
6.	Smt. Kuljit Kaur	AIWC Representative	9971402522

The procedure to file any complaint shall be as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.